



CRITERIAN

EMPOWERMENT RATING COMPANY

BROAD-BASED BLACK ECONOMIC EMPOWERMENT EXEMPT MICRO-ENTERPRISE VERIFICATION CERTIFICATE

IEM CORPORATE GIFTS T/A LAYCOL-BOTTLES FOR AFRICA

Registration no	:	2007/139717/23
VAT no	:	4230259626
Head Office, Location	:	68 Rigger Road Spartan Kempton Park 1600
Verification standard applied	:	B-BBEE Codes of Good Practice and relevant Sector Codes
Issue of the rating standard applied	:	Section 9 of the B-BBEE Act 53 of 2003
Scorecard applied	:	Exempt Micro Enterprise Scorecard
Size of the enterprise	:	Exempt Micro Enterprise (<R10 million annual turnover)
Broad Based BEE Status	:	Level 4 Contributor to B-BBEE
BEE procurement recognition level	:	100% effective recognition level
Black Ownership	:	0%
Black Women Ownership	:	0%
Empowering Supplier	:	Yes

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels. Where the entity is a start-up enterprise this EME Certificate is valid only for contracts with a single value of less than or equal to R10 million. Should the contract value being tendered for be higher than R10 million and less than R50 million, the EME will be required to submit a QSE Verification Certificate with any tender. For contracts over R50 million a B-BBEE Verification Certificate based on the Generic Codes must be submitted

Based on our procedures, which do not constitute an audit or review, we have determined that the turnover / income is less than, or equal to, R10 million and that the level of Black Ownership / Black Women Ownership is as stated above.

Full Name: SJ DE KOCK (CA) SA
IRBA Registration No.: 455451B
B-BBEE Registered Auditor

Date of issue:	17 February 2014
Expiry date:	16 February 2015
Period of validity:	12 Months
Certificate No:	1156

